

(Stock Code: 2314)

Form of proxy for use at the annual general meeting (and at any adjournment thereof) to be held on 8 May 2025 ("AGM")

I/We (Note 1) ______ of _____

being the registered holder(s) of _______ shares (*Note 2*) of HK\$0.025 each in the share capital of Lee & Man Paper Manufacturing Limited (the "Company") HEREBY APPOINT ______, of ______

or failing him/her, the CHAIRMAN OF THE MEETING (*Note 3*) as my/our proxy to vote and act for me/us and on my/our behalf at the AGM (and any adjournment thereof) of the Company to be held at SPRG office, 24/F Admiralty Centre Tower I, 18 Harcourt Road, Hong Kong on 8 May 2025 at 12:00 noon for the purposes of considering and, if thought fit, passing the resolutions as set out in the notice convening the said meeting (the "Notice") and to vote for me/us in my/our name(s) in respect of the ordinary resolutions as hereunder indicated, and, if no such indication is given, as my/our proxy thinks fit.

ORDINARY RESOLUTIONS		FOR (Note 4)	AGAINST (Note 4)
1.	To receive, consider and adopt the audited consolidated financial statements and the reports of the directors and of the auditors of the Company for the year ended 31 December 2024.		
2.	To declare a final dividend for the year ended 31 December 2024.		
3.	To re-elect Mr. Lee Jude Ho Chung as an executive director of the Company.		
4.	To re-elect Mr. Yip Heong Kan as an executive director of the Company.		
5.	To appoint Mr. Chau Shing Yim David (who has served more than nine years) as an independent non-executive director of the Company.		
6.	To authorise the board of directors (" Directors ") of the Company to approve and confirm the terms of appointment (including remuneration) for Mr. Chau Shing Yim David, an independent non-executive director of the Company.		
7.	To authorise Directors of the Company to approve and confirm the terms of appointment (including remuneration) for Ms. Lo Wing Sze, an independent non-executive director of the Company.		
8.	To authorise Directors of the Company to approve and confirm the terms of appointment (including remuneration) for Mr. Chan Wai Yan Ronald, an independent non-executive director of the Company.		
9.	To approve, confirm and ratify the remuneration paid to directors for the year ended 31 December 2024 as set out in the annual report of the Company for the year ended 31 December 2024.		
10.	To authorise the Directors of the Company to fix the remuneration of the directors for the year ending 31 December 2025 in accordance with their service contracts or letters of appointment. The bonuses in favour of the Directors shall be decided by the majority of the Directors provided that the total amount of bonus payable to all the Directors in respect of any one financial year shall not exceed 10% of the consolidated profit after taxation of the Company and its subsidiaries for the relevant year.		
11.	To re-appoint Messrs. Deloitte Touche Tohmatsu as auditors for the ensuing year and to authorise the Directors of the Company to fix their remuneration.		
12.	To grant the general mandate to the Directors of the Company to allot, issue and deal with the Company's shares not exceeding 20% of the issued share capital of the Company, in the terms as set out in ordinary resolution number 12 in the Notice.		
13.	To grant a general mandate to the Directors of the Company to repurchase the Company's shares not exceeding 10% of the issued share capital of the Company, in the terms as set out in ordinary resolution number 13 in the Notice.		

* for identification purposes only

ORDINARY RESOLUTIONS		FOR (Note 4)	AGAINST (Note 4)
14.	To approve the extension of the general mandate to be granted to the Directors of the Company to allot, issue and deal with the Company's shares by an amount not exceeding the amount of the Company's shares repurchased by the Company, in the terms as set out in ordinary resolution number 14 in the Notice.		

Dated this _____ day of _____ 2025

Signed _____

Notes:

1. Full name(s) and address(es) to be inserted in **BLOCK CAPITALS**.

- 2. Please insert the number of shares registered in your name(s). If no number is inserted, this form of proxy will be deemed to relate to all the shares in the capital of the Company registered in your name(s).
- 3. Please insert the name of the proxy desired. If no name is inserted, the Chairman of the Meeting will act as your proxy. ANY ALTERATION MADE TO THIS FORM OF PROXY MUST BE INITIALLED BY THE PERSON(S) WHO SIGN(S) IT.
- 4. **IMPORTANT: IF YOU WISH TO VOTE FOR ANY RESOLUTION, TICK IN THE APPROPRIATE BOXES MARKED "FOR". IF YOU WISH TO VOTE AGAINST ANY RESOLUTION, TICK IN THE APPROPRIATE BOXES MARKED "AGAINST".** Failure to tick any or all the boxes will entitle your proxy to cast your votes at his discretion. Your proxy will also be entitled to vote at his discretion on any resolution properly put to the meeting in addition to those referred to in the Notice convening the meeting.
- 5. This form of proxy must be signed by you or your attorney duly authorised in writing or, in the case of a corporation must be either executed under its common seal or under the hand of an officer or attorney or other person duly authorised to sign the same.
- 6. Any member entitled to attend and vote at the AGM is entitled to appoint another person as his proxy to attend and vote instead of him. A member who is the holder of two or more shares may appoint more than one proxy to represent him and vote on his behalf at the AGM. A proxy need not be a member of the Company. In addition, a proxy or proxies representing either a member who is an individual or a member which is a corporation shall be entitled to exercise the same powers on behalf of the member which he or they represent as such member could exercise.
- 7. Where there are joint registered holders of any share, any one of such joint holder may vote, either in person or by proxy, in respect of such share as if he were solely entitled thereto, but if more than one of such joint holders be present at the meeting, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders, and for this purpose seniority shall be determined by the order in which the names stand in the register of members of the Company in respect of the joint holding. Several executors or administrators of a deceased member in whose name any share stands shall be deemed joint holders thereof.
- 8. The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorised in writing or, if the appointer is a corporation, either under its seal or under the hand of an officer, attorney or other person authorised to sign the same. In the case of an instrument of proxy purporting to be signed on behalf of a corporation by an officer thereof, it shall be assumed, unless the contrary appears, that such officer was duly authorised to sign such instrument of proxy on behalf of the corporation without further evidence of the facts.
- 9. The form of proxy and the power of attorney or other authority, if any, under which it is signed or a certified copy of such power of attorney or authority must be deposited at the Company's Hong Kong branch share registrar, Tricor Investor Services Limited, at 17th Floor, Far East Finance Centre, 16 Harcourt Road, Hong Kong not less than 48 hours before the time for holding the AGM, and in default the form of proxy shall not be treated as valid.
- 10. The completion and return of the form of proxy shall not preclude members from attending and voting in person at the AGM and in such event, the instrument appointing a proxy shall be deemed to be revoked.

PERSONAL INFORMATION COLLECTION STATEMENT

Your supply of your and your proxy's (or proxies') name(s) and address(es) is on a voluntary basis for the purpose of processing your request for the appointment of a proxy (or proxies) and your voting instructions for the AGM of the Company (the "Purposes"). We may transfer your and your proxy's (or proxies') name(s) and address(es) to our agent, contractor, or third party service provider who provides administrative, computer and other services to us for use in connection with the Purposes and to such parties who are authorised by law to request the information or are otherwise relevant for the Purposes and need to receive the information. Your and your proxy's (or proxies') name(s) and address(es) will be retained for such period as may be necessary to fulfil the Purposes. Request for access to and/or correction of the relevant personal data can be made in accordance with the provisions of the Personal Data (Privacy) Ordinance and any such request should be in writing by mail to the Company/Data Privacy Officer of Tricor Investor Services Limited at the above address.