



理文造紙有限公司\*

**Lee & Man Paper Manufacturing Limited**

*(Incorporated in the Cayman Islands with limited liability)*

**Stock Code: 2314**

## **APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

The Board of Directors (the “Board”) of Lee & Man Paper Manufacturing Limited (the “Company”) is pleased to announce the new appointment of Ms Law Kar Shui, Elizabeth (“Ms Law”) as independent non-executive director as well as member of the audit committee of the Company with effect from 1 January 2005.

Ms Law, aged 55, is the Director of Laws International Group Limited (“Laws”). She has over 30 years’ experience in textile and garment industries, and has been responsible for the management of the sweater and knitwear business of Laws. In addition, she has over 10 years’ experience in property investment and development. She is also the Managing Director of a hotel in Hong Kong and the Director of a number of business enterprises, responsible for the overall management and strategic planning of the businesses. There is no service agreement contracted with Ms Law and her length of service with the Company will be one year from the date of appointment which will be automatically renewed unless early termination by either party serving not less than three months prior written notice or upon mutual consent on short notice. She will not receive any director’s fee and will be subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the Bye-laws of the Company.

Other than her appointment as an independent non-executive director, Ms Law has not previously held any position with the Company or its subsidiaries and is not connected with any directors, senior management, chief executive or substantial or controlling shareholders of the Company, and as at the date of this announcement, she does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong). Apart from as set out in this announcement, Ms Law has not been a director of a listed public company in the past three years. The Board is not aware of any other matters that it considers necessary to be brought to the attention of the shareholders of the Company in relation to the appointment of Ms Law as an independent non-executive director of the Company.

The Board takes this opportunity to welcome Ms Law to join the Board.

As at the date of this announcement, the Board comprises of 4 executive directors, namely, Mr Lee Wan Keung, Patrick, Mr Lee Man Chun, Raymond, Mr Lee Man Bun and Mr Tan Siak Him, Alexander and 3 independent non-executive directors, namely, Mr Heng Kwoo Seng, Mr Wong Kai Tung, Tony and Ms Law Kar Shui, Elizabeth.

By order of the Board  
**Cheung Kwok Keung**  
*Company Secretary*

Hong Kong, 1 January 2005

\* for identification purposes only