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理文造紙有限公司*

Lee & Man Paper Manufacturing Limited

(Incorporated in the Cayman Islands and its members' liability is limited)

(Stock Code: 2314)

**RESIGNATION OF CHIEF FINANCIAL OFFICER,
CHANGE OF COMPANY SECRETARY
AND AUTHORISED REPRESENTATIVE**

The board of directors (the “**Board**”) of Lee & Man Paper Manufacturing Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces the resignation of Mr. Cheung Kwok Keung (“**Mr. Cheung**”) as the Chief Financial Officer of the Company (“**Chief Financial Officer**”), Company Secretary of the Company (“**Company Secretary**”) and an authorised representative of the Company (“**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited with effect from 31 December 2022 as he has decided to retire and spend more time with his family.

Mr. Cheung has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (“**Stock Exchange**”) or the shareholders of the Company.

The Board is pleased to announce that the Company has appointed Ms. Law Kit Yu (“**Ms. Law**”) as the Company Secretary and Authorised Representative with effect from 31 December 2022.

Ms. Law has over 15 years of experience in providing accounting and auditing services. She worked in Ernst & Young over 10 years with her last position as a senior manager. She has extensive experience in participating in various audit assignments for both Hong Kong listed companies and multi-national companies. Ms. Law joined the Group in 2021.

She has been a member of The Association of Chartered Certified Accountants since 2007 and has been a member of the Hong Kong Institute of Certified Public Accountants since 2008. Ms. Law became a Fellow of The Association of Chartered Certified Accountants in 2012.

The Company is now actively seeking to identify an appropriate candidate to fill the vacancy of Chief Financial Officer and will make an appropriate announcement once an appointment has been made.

* *For identification purposes only*

The Board would like to take this opportunity to express its gratitude to Mr. Cheung for his valuable contribution to the Company during his tenure of office and welcome Ms. Law for her new appointment.

By order of the Board
Lee & Man Paper Manufacturing Limited
Lee Man Chun Raymond
Chairman

Hong Kong, 30 December 2022

As at the date of this announcement, the board of directors of the Company comprises five executive directors, namely Dr. Lee Man Chun Raymond, Mr. Lee Man Bun, Mr. Li King Wai Ross, Mr. Lee Jude Ho Chung and Mr. Yip Heong Kan, one non-executive director, namely Professor Poon Chung Kwong, and three independent non-executive directors, namely Mr. Wong Kai Tung Tony, Mr. Peter A. Davies and Mr. Chau Shing Yim David.